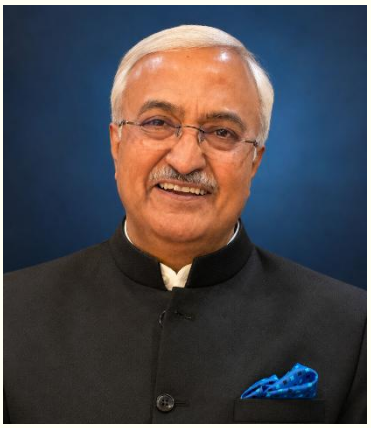


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New Delhi, India

VIMAL MAHENDRU

IEC Vice-President and Chair of the IEC Standardization Management Board, and strategic advisor with 36+ years of global leadership in standardization, governance, investment strategy, and sustainability. First Indian recipient of the IEC's Lord Kelvin Award. Advises boards and CXOs on market access, regulatory strategy, and leadership succession, with a focus on digital transformation and sustainability. Experienced in cross-cultural business, with trusted working relationships across Asia, Europe, and the Middle East.

AREAS OF EXPERTISE

- Governance & Risk Oversight
- India Strategy & Strategic Partnerships
- Standardization & Quality Infrastructure
- Regulatory Frameworks & Compliance
- Board Leadership & Executive Mentorship
- Cross-cultural diplomacy & multilateral consensus-building

INTERNATIONAL ROLES

- **IEC Vice-President, 2023 ~ Dec 2028**

  Directing executive governance and operational efficiency at IEC; advancing sustainability and digital innovation. One of the three IEC Vice-Presidents and an IEC Officer, serving on the IEC Board and the President's Committee. Elected in November 2022 with over 90% of the votes cast by Full Member National Committees, the first Indian to hold this office, and now in a second three-year term from January 2026. Twelve years of service in IEC governance and technical work since 2014.

- **Chair, IEC Standardization Management Board, SMB, 2023 ~ Dec 2028**

  Elected chair of the global board (15 countries) that sets technical policy for the IEC and oversees more than 220 technical committees, subcommittees and systems committees, building consensus among member nations. Initiated board-level work, from a 2040 perspective, on the future processes and structures of IEC standardization. Sponsored the first-ever alignment of the IEC and ISO rules for standardization (Directives), led jointly with the Chair of the ISO Technical Management Board. Earlier, served as India's elected member of the SMB from 2015.

- **IEC Special Envoy for UN Sustainable Development Goals, 2020 ~ ongoing**

  Representing IEC across the United Nations system, and other international organizations on sustainable energy and UN SDG 7, including addressing the UN High-Level Political Forum 2026 in New York and promoting the role of international standards in universal access to affordable, reliable and clean energy.

- **Member, ISO Technical Management Board, TMB, 2023 ~ Dec 2028**

  Contributing to standardization governance and executive management at ISO, supporting international cooperation in standards development. This is an ex-officio position, giving

concurrent seats on the technical boards of both IEC and ISO and supporting joint work between the two organizations.

- **Founding Chair, IEC Systems Committee on LVDC, 2017 ~ 2026**

  Chaired the committee from its founding, bringing low voltage direct current into IEC systems work for safe, affordable electricity access. Led the committee's development of IEC 63318, the first international standard on rural electrification, work recognized with the IEC Lord Kelvin Award (2022). Earlier convened IEC Systems Evaluation Group 4 (SEG 4) on low voltage direct current, the precursor of the committee, and served as IEC Ambassador for low voltage direct current and rural electrification from 2016.

INDUSTRY LEADERSHIP AND NATIONAL CONTRIBUTIONS

- Longstanding contributor to the Bureau of Indian Standards (BIS), Government of India, including the Electrotechnical Divisional Council and Switchgear Committee (1992 ~ present), contributing to Indian Standards for low-voltage switchgear and electrotechnical products and their harmonization with IEC International Standards,
- Former President & VP, IEEMA (Indian Electrical and Electronics Manufacturers' Association); led industry consensus and served as chief spokesperson (2008–2011),
- Chaired Elecrama 2008, one of the world's largest electrotechnical exhibitions, organized by IEEMA,

CURRENT BOARD POSITIONS

- **Member, IEC Board**, International Electrotechnical Commission (IEC), Geneva, Switzerland. This is an ex-officio position.
- **Independent member of the Board**, Sandhar Technologies Limited, India (since November 2019), a listed automotive components company with a global footprint, guiding the company on strategy, governance and growth,
- **Director**, Valuon Strategic OPC Private Limited, a strategic advisory company, India, (DIN: 00006016 | Registered on the Independent Directors' Databank (IICA),

PROFESSIONAL CAREER

Independent Strategic Advisor, 2021 ~ ongoing

- Serves as an independent director and advises boards and leadership teams on strategic matters, including market entry, governance, leadership succession and standards-driven growth,
- Supported joint venture strategy for a USD 18.5B automotive project,
- Ongoing advisory in advanced, appropriate manufacturing technologies and standards-driven differentiation, helping companies turn conformity with international standards into market advantage,

President, **Legrand India**, 2010 ~ 2021

- Headed manufacturing for the first three years; thereafter responsible for overall strategy, oversight of manufacturing, guidance, mentoring, performance reviews and public representation,
- Led M&A of multiple firms and integrated operations,
- Launched the company's first digital product line in India,
- Established real-time digital performance reporting systems,

President and Executive Director, Indo Asian Fusegear Limited, 1989 ~ 2010

- Headed manufacturing of low-voltage electrical and lighting equipment throughout this tenure, the foundation of 33 years in electrical manufacturing across IndoAsian and Legrand India,
- Led the first JV of the company from inception to sales,
- Developed international markets for exports to the Middle East, Africa and OEMs in EU,
- Led the ERP implementation computerization in early digitalization drive,

SELECT ADVISORY ENGAGEMENTS

- Guided a Fortune 500 multinational on India entry for a USD 1B mass-market product, including standards advocacy, manufacturing strategy, and launch execution.
- Advised listed Indian company on board succession; facilitated 360° reviews and psychometric evaluations. Final candidate now serves as Whole-Time Director.
- Guided a multinational producer in drafting Indian standards to combat low-quality imports.
- Continued guidance to a family-owned Indian corporate house in export strategy and succession planning

AWARDS AND RECOGNITION

- **Lifetime Contribution Award** (2025) – Bureau of Indian Standards, Government of India, for contributions to Indian and international standardization,
- **IEC Lord Kelvin Award** (2022) – The IEC's highest award, received as the first ever Indian, for the work on rural electrification; read announcement.
- **IEEMA Distinguished Service Award** (2018) – For contribution to India's electrical sector,
- **COSMA Ratna Award** (2017) – Lifetime contribution to India's switchgear and control panel industry by COSMA, India's national association for control and switchgear manufacturers,
- **CPRI Lifetime Achievement Award** (2016) – Central Power Research Institute (CPRI), for contributions to Indian industry, and global electrification,
- Guest **Faculty**, Indian School of Business – Strategy & entrepreneurship (2008–present),

EDUCATION

- **Global Advanced Management Program** (GAMP), from *Indian School of Business* (ISB), and the Kellogg School of Management, USA, 2006,
- **Master's in Business Administration** in International Business from George *Washington University* (GWU), Washington D.C., 1988,
- **Bachelor's in Engineering,** *Thapar Institute of Engineering and Technology* (TIET), India, 1985,
- **Board and Directors Certificate Program**, Sweden, 2003 and 2009.

NOTEWORTHY

- **TEDx** Speaker, *Direct Current (LVDC) - Electricity for the 21st-century*, TEDxIESMCRC, Mumbai, August 2018, watch TEDx talk
- Regularly featuring at UN and other international forums, including addressing the UN High-Level Political Forum (HLPF 2026) on UN SDG 7 and successive United Nations Climate Change Conferences (COPs), on electricity access and the role of standards in climate action,
- Author of chapter in book on occupational safety and health, *A Rewarding Change – an example from India*, published by the *Royal Institute of Technology, Sweden* – read Chapter.